

Payroll Options for Employees on Workers' Compensation

Employees, who have filed a Workers' Compensation claim with CorVel have two (2) options regarding usage of leave and/or Temporary Total Disability (TTD) while out of work:

1. An injured worker may request to be paid Workers' Compensation TTD payments (at a rate of 66.67% of their base salary) from CorVel. She/he will also be placed in a Leave Without Pay (LWOP) status with the university*. The university will pay basic health and life insurance premiums while the worker is receiving CorVel TTD payments.
2. An injured worker may elect to use their own sick/annual leave while out of work due to an on-the-job injury or illness. This leave cannot be reimbursed by either CorVel or UT payroll. **Any usage of personal leave while out of work recovering from an on-the-job injury/illness is final.**

NOTE: *If the employee chooses to be in a LWOP status, no sick/annual leave will be accrued during the time the employee is in this status. Sick and Annual leave will accrue once the employee returns from the LWOP status.

If Sick/Annual leave is exhausted the worker will then be placed on TTD payments through CorVel.

Please select one of the following options:

- I choose to use my sick/annual leave while I am out of work due to my on-the-job injury or illness and understand that neither Workers' Compensation nor UT Payroll will reimburse any leave usage.
- I choose to be paid by Worker's Compensation TTD benefits and be in leave without pay status while out of work due to my on-the-job injury or illness.

Employee's Signature

Net ID/Employee ID#

Date

PRINT Employee's Name

Supervisor's Signature

Title

Date

Return this form to your campus Workers' Compensation Contact or email to riskmanagement@tennessee.edu