

Payroll Options for Employees on Workers' Compensation Leave

Employees, who have filed a Workers' Compensation claim with CorVel have two (2) options regarding usage of leave and/or Temporary Total Disability (TTD) while out of work:

1. An injured worker may request to be paid Workers' Compensation TTD payments (at a rate of 66.67% of their average weekly wage) from CorVel. TTD payments are not taxable. The injured worker will also be placed in a Leave Without Pay (LWOP) status with the university*. The university will pay basic health and life insurance premiums as long as the worker is receiving CorVel TTD payments.
2. An injured worker may elect to use their own sick/annual leave while out of work due to an on-the-job injury or illness. This leave cannot be reimbursed by either CorVel or UT payroll. **Any usage of personal leave while out of work recovering from an on-the-job injury/illness is final.**

NOTE: *If the employee chooses to be in a LWOP status, no sick/annual leave will be accrued during the time the employee is in this status. Sick and Annual leave will accrue once the employee returns from the LWOP status.

If Sick/Annual leave is exhausted the worker will then be placed on TTD payments through CorVel.

Please select one of the following options:

- I choose to use my sick/annual leave while I am out of work due to my on-the-job injury or illness and understand that neither Workers' Compensation nor UT Payroll will reimburse any leave usage.
- I choose to be paid by Workers' Compensation TTD benefits and be in leave without pay status while out of work due to my on-the-job injury or illness.

Leave Without Pay Start Date (required for TTD election only) _____

Employee's Signature

Employee ID#

Date

PRINT Employee's Name

Supervisor's Signature

Title

Date

Return this form to your campus Workers' Compensation Contact or email to riskmanagement@tennessee.edu